

Village of Western Springs - Proposed Pay Plan for Non-Union Employees

Classification	Grade	Position Title	Minimum	Midpoint	Maximum
Village Manager	1	Village Manager - Set by Contract	Set by Contract		
Directors and Senior Managers	2	Deputy Village Manager Director of Community Development Director of Engineering/Village Engineer Director of Finance Director of Fire/EMS	\$ 102,220.80	\$ 127,776.00	\$ 153,331.20
		Director of Law Enforcement Director of Municipal Services Director of Recreation Director of Technology Director of Administrative Services			
	3	Deputy Director of Fire/EMS Deputy Director of Law Enforcement	\$ 85,184.00	\$ 106,480.00	\$ 127,776.00
	4	Assistant Director of Finance/Accounting Manager Assistant Director of Municipal Services Systems Administrator	\$ 77,440.00	\$ 96,800.00	\$ 116,160.00
Managers, Supervisors, Professionals and Advanced Technical Staff	5	Assistant To the Village Manager	\$ 70,400.00	\$ 88,000.00	\$ 105,600.00
	6	Building Services Coordinator Communications Manager Training and Safety Officer Fire Marshal/EMS Coordinator	\$ 64,000.00	\$ 80,000.00	\$ 96,000.00
		Fleet Superintendent Foreman Staff Engineer Senior Accountant			
	7	Day Time Firefighter Building Inspector/Plan Reviewer Deputy Clerk/Executive Assistant Management Analyst	\$ 57,600.00	\$ 72,000.00	\$ 86,400.00
8	Athletics Supervisor Maintenance Journeyman III Water Plant Operator	\$ 51,840.00	\$ 64,800.00	\$ 77,760.00	
Administrative and Technical Staff	9	Community Service Officer/Records Division Supervisor Principal Account Clerk	\$ 46,656.00	\$ 58,320.00	\$ 69,984.00
	10	Administrative Services Coordinator PD Community Development Specialist (Coordinator)	\$ 41,990.40	\$ 52,488.00	\$ 62,985.60
	11	Community Development Service Representative Fiscal Clerk	\$ 37,791.36	\$ 47,239.20	\$ 56,687.04
	12	Administrative Assistant Finance Receptionist/Clerk	\$ 34,012.22	\$ 42,515.28	\$ 51,018.34
Part-Time	13	Accreditation Manager Planner Municipal Services Intern	\$ 20.00	\$ 25.00	\$ 35.00
		Recreation Administrative Coordinator Senior Center Coordinator Police Records Clerk			
	14	Crossing Guards	\$ 13.60	\$ 17.00	\$ 20.40
15	Auxiliary Building Attendants	\$ 12.00	\$ 15.00	\$ 18.00	

*Vacant and Not Proposed